



CARSTEN STAGGE

Managing partner

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FOCUS OF WORK

Consulting companies on change processes

Coaching of managers, projects and teams

Training in communication, change management, leadership, and conflict management

Facilitation workshops for team development, conflict resolution, and strategy development

EXPERIENCE

Since 2022 Co-Founder 9,8

Since 2020 Co-Founder particibyte

Since 2012 Managing partner GOLDRADT

Since 2007 Shareholder Hotel Invest, mOdus Hotel & WAVE
Ressort (2019), Bulgaria

1997-2012 Self-employed

Since 1992 Trainer and consultant

STUDY

Psychology and Organisational Behavior, Universität Hamburg
and University of California, Berkeley

APPRENTICESHIP

Carpenter, Teaching Assistant (PMF, Trondheim/Norway),
Systemic Process and Project Consultant, Coaching, Conflict
Mediator

LANGUAGES

German, English

REFERENCES

AHS, AMECO Beijing, Austrian Airlines, Autoflug, AET, Arvato, BASF,
Bosch, Daimler, DCM, DR.KADE, EDEKA, FIELMANN, Flixbus,
Google, Hamburger Hochbahn, Haus der Familie, Hermes Logistik,
Henkel Sektkellerei, Hubert Burda Media, Home 24, IDG, IG Metall,
Kühne + Nagel, LEGO, Linde Gas, Lloyd Dynamowerke, Lufthansa,
MONTBLANC, NDR, Onefootball, Oemeta, Paragon Partners,
Richemont, Securitas, Stahlwerke Bremen, SMA Solar Technology,
SME, STEG, Tchibo, TEMAprojekte, Time/system, Tomorrow Focus,
Ubisoft, Unilever, Volkswagen, WTM Engineers, WEMPE, XING,
Zalando

LECTURESHIPS

University of Hamburg, Department of Consulting and Training
(Prof. Dr. Schulz von Thun, Prof. Dr. A. Redlich)

Conflict mediation between groups

PUBLICATIONS

„Coaching für die neu ernannte Führungskraft“ in:
Konfliktdynamik 2/2013

„Wir? Nein, ihr! Konfliktmoderation zwischen Gruppen“,
zusammen mit Alexander Redlich in: Frischer Wind für Mediation,
Berlin 2007

„Dialoge statt Gutachten - Prozessberatung in Museen“ in:
Handbuch Museumsberatung, Bielefeld 2000

„Kooperative Hochschulentwicklung“ in: Hochschulmanagement,
Frankfurt 2000

„Mit der Gans über den Weihnachtsbraten reden – Zum Umgang
mit schwierigen Situationen bei Organisationsveränderungen“,
Hamburg 1997

